



Important information for You as a prospective nurse in Germany

Professional recognition in Germany – 1.4

In order for you to be permitted to practice your profession in Germany, your professional qualifications need to be approved. For foreign skilled workers, this means having their profession recognized through the professional recognition procedure. In this part of the compliance brochure, you will learn how this procedure works and which authorities are involved.

Read it carefully and feel free to ask us any questions you may have.

1.4.1. Available options

1.4.2. Where to seek further advice



Criterion 1.4.: Recognition procedure

1.4.1. Available options of the recognition procedure and where to get more information

The recognition procedure aims at officially recognizing your professional qualifications in the country you want to work in. For each recognition procedure there is a responsible authority, these are usually specialized departments of state governments. The location of the relevant authority depends on where your future employer is located or where you want to work.

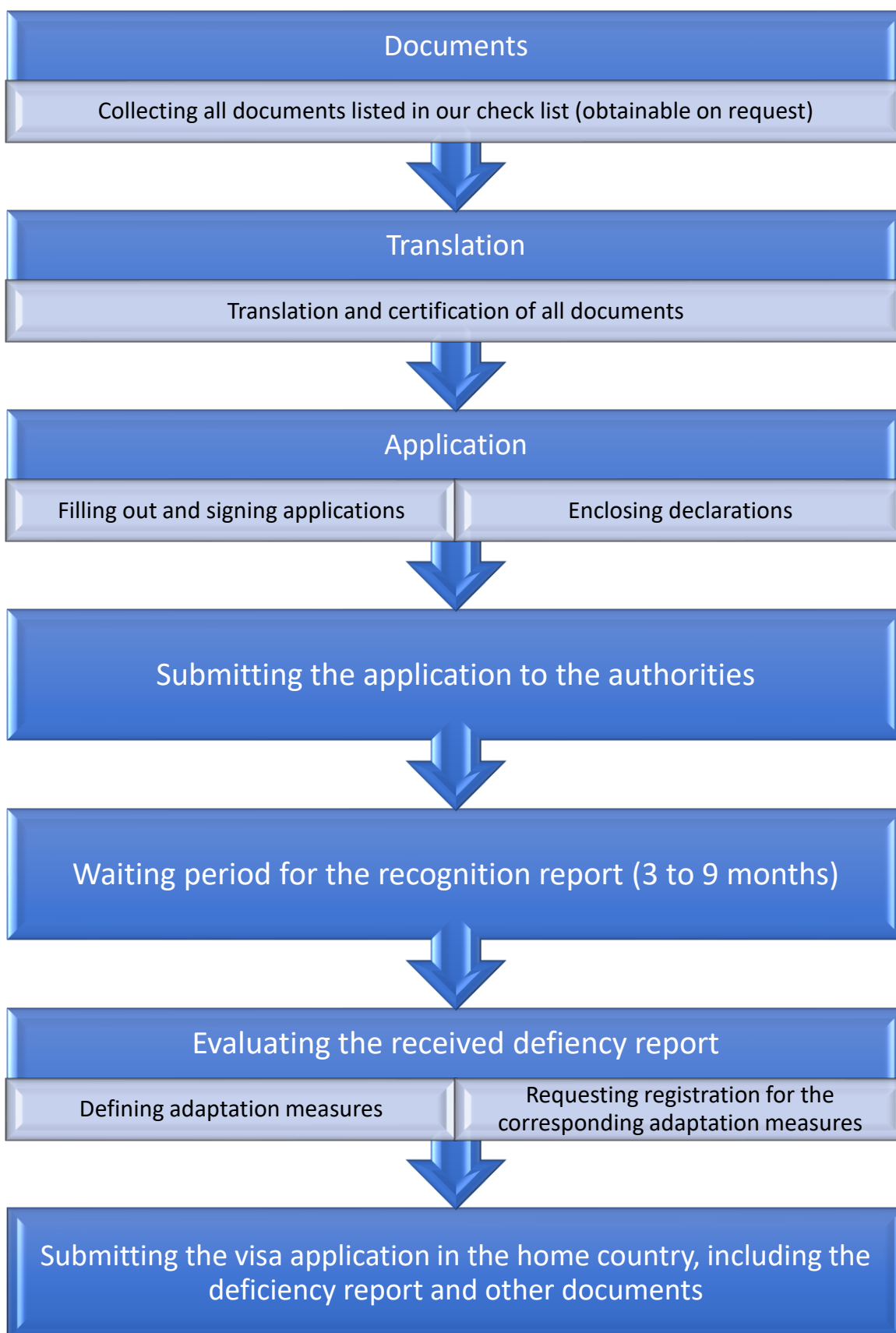
Course of the recognition procedure

The responsible authorities of the individual regions then check your professional qualifications, i.e. vocational training and degrees, by determining the extent they are equivalent to the German profession.

In most cases, individual professional areas differ from their Philippine counterparts. This becomes apparent in areas like German law or the political and economic background of the German health care system. Germany has patients' rights laws which are completely unknown in most third countries as such.

The authorities issue a report at the end of the recognition procedure which can be a deficiency report, a recognition report or a partial recognition report. In very rare cases, the professional qualification can be recognized as equivalent immediately. The authorities will then issue an official notice, immediately permitting the certification as a Registered Nurse in Germany. In this case, only a few additional documents must be submitted.

What does the recognition procedure look like?



The relevant authorities, contacts and sources of information can be found below:



Contacts, Platforms and addresses

First and foremost, you should visit the following websites for all the information you need:

<https://www.make-it-in-germany.com/en/>

<https://www.anerkennung-in-deutschland.de/html/en/index.php>

For the individual countries in Germany, there are responsible authorities in each region. The following is an excerpt of contacts and links.

Baden-Württemberg

Divided into the administrative districts Freiburg, Karlsruhe, Stuttgart, Tübingen

However, only the Regierungspräsidium Stuttgart is responsible for the recognition of foreign professional nursing qualifications in Baden-Württemberg.

Stuttgart [Stuttgart - Regierungspräsidium Stuttgart \(baden-wuerttemberg.de\)](http://www.stuttgart.de/regierungspraesidium),

Bavaria

Divided into the administrative districts of Upper Bavaria, Lower Bavaria, Upper Franconia, Middle Franconia, Lower Franconia, Upper Palatinate, Swabia.

Examples of responsible authorities under the state governments

Upper Bavaria

<https://www.regierung.oberbayern.bayern.de/service/berufsqualifikation/gesundheitsfachberufe/index.html>

Lower Bavaria

https://www.regierung.niederbayern.bayern.de/aufgabenbereiche/5g/gesundheit/anerkennung_aus_1_ausbildung/index.php

Upper Franconia

https://www.regierung.oberfranken.bayern.de/aufgaben/192188/192196/leistung/leistung_55048/index.html

Middle Franconia



https://www.regierung.mittelfranken.bayern.de/aufgaben/40033/40104/leistung/leistung_12115/index.html

Lower Franconia

https://www.regierung.unterfranken.bayern.de/aufgaben/177673/177697/leistung/leistung_12115/index.html

Upper Palatinate

https://www.regierung.oberpfalz.bayern.de/aufgaben/60671/60704/leistung/leistung_33157/index.html

Swabia

https://www.regierung.schwaben.bayern.de/aufgaben/168895/168931/leistung/leistung_33157/index.html

For the other states such as

Hesse, North Rhine-Westphalia, Arnsberg, Detmold, Düsseldorf, Cologne, Münster, Rhineland-Palatinate, Saxony-Anhalt, Lower Saxony, Saxony and the administrative regions of Brandenburg, Mecklenburg-Western Pomerania, Thuringia, Schleswig-Holstein, Saarland, the corresponding individual links can be found via the following website.

<https://www.anerkennung-in-deutschland.de/html/en/index.php>

1.4.2. *Where to seek further advice*

Nowadays, there are numerous counseling services available through almost every major city website or aid organization. The counseling services offered by the government can be found here:

<https://www.make-it-in-germany.com/en/>

<https://www.anerkennung-in-deutschland.de/html/en/index.php>

<https://www.netzwerk-iq.de/en/>



Image: Process and possible outcomes of the recognition procedure

